

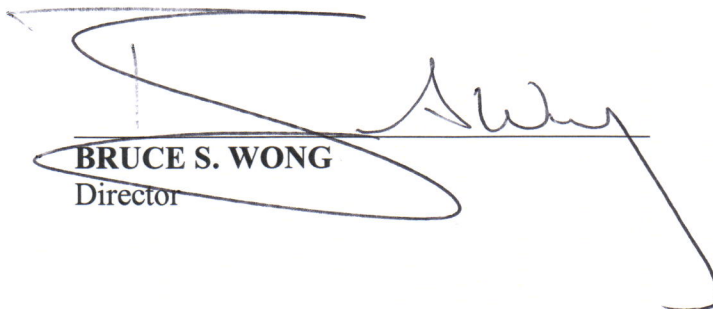


Rebecca W. Arnold, President  
Mary May, 1<sup>st</sup> Vice President  
Sara M. Baker, 2<sup>nd</sup> Vice President  
Jim H. Hansen, Commissioner  
Kent Goldthorpe, Commissioner

January 9, 2019

## TITLE VI POLICY STATEMENT

The Ada County Highway District (ACHD) is committed to compliance with Title VI of the Civil Rights Act of 1964 and related regulations and directives. ACHD assures that no person shall on the grounds of race, color, national origin, gender, disability or age, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any ACHD service, program or activity.



**BRUCE S. WONG**  
Director

Complaints may be filed by any person who believes that he or she has been excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any Ada County Highway District (ACHD) service, program or activity, and believes the discrimination is based upon race, color, national origin, gender, disability or age. Any person may request additional information on ACHD's non-discrimination requirements. Complaints and Information Requests will be accepted in writing only and may be filed with ACHD's Title VI Coordinator, Tom Ferch, in the Planning and Projects Department of ACHD at ACHD's main office located at 3775 Adams Street, Garden City, Idaho, 83714 or by fax to 208-345-7650. For a copy of ACHD's Title VI/ADA Complaint Procedure call Title VI Coordinator, Tom Ferch, at 208-387-6157 or go to ACHD's website at: <http://www.achdidaho.org/AboutACHD/TitleVI.aspx>.